



EMM

2022  
ANNUAL  
REPORT



## About EMM

Episcopal Migration Ministries is a ministry of The Episcopal Church and is one of ten national agencies responsible for resettling refugees in the United States in partnership with the government. Episcopal Migration Ministries currently has 12 affiliate offices in 10 states. In addition to its long-standing work in refugee resettlement ministry, Episcopal Migration Ministries is The Episcopal Church's convening place for collaboration, education, and information-sharing on migration.

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## Mission Statement

Episcopal Migration Ministries welcomes refugees, educates communities, and mobilizes congregations to advocate for the protection and rights of all migrants.

# Dear Friends and Colleagues,

I write this letter as we enter a new year of providing welcome and hope to individuals and families from across the world. I feel privileged to witness the dedication and commitment of our staff, our local affiliates, our congregational partners, volunteers, and donors.

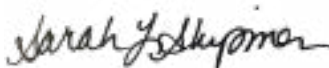
In the latter part of 2022, I joined Episcopal Migration Ministries as Operations Director, succeeding Demetrio Alvero who retired after 17 years with EMM. This year brought forth many changes in our work as we expanded our affiliate network, welcomed new team members, and actively recruited new partners to expand our outreach.

The world continues to face record numbers of displaced people, with only a small fraction of those individuals offered the opportunity for resettlement. We continue to advocate for the protection and rights of all those forced to flee home in search of safety and security for their families. This ministry of The Episcopal Church is foundational to our faith and belief that we are called to build a longer table where all of God's children are welcome.

Thank you for your ongoing support, dedication, energy, donations, and time. We could not do this work without our volunteers, donors, and supporters. Your support of EMM's ministry is vital to our success. We look forward to finding even more ways we can partner together to welcome our newest neighbors.

Faithfully,

Sarah Shipman

A handwritten signature in black ink that reads "Sarah Shipman". The signature is written in a cursive, flowing style.

Operations Director

Episcopal Migration Ministries

# There are:

**89.3 million**

forcibly displaced people  
worldwide; over half are children

**53.2 million**

internally displaced people

**21.3 million**

Refugees (under UNHCR's mandate)

**4.6 million**

asylum-seekers

# In 2022, EMM resettled:

Refugees:

**1,092**

individuals

Special Immigrant Visa (SIV) holders:

**532**

from Afghanistan

**15**

from Iraq

**1,639**

grand total individuals

## Afghan Placement & Assistance Program

From January 2022 — December 2022, EMM assisted 1,298 Afghans, including providing walk-in support to 155 Afghans at local affiliates.

## Total CY22 SIV arrivals by nationality / individuals

532

Afghanistan

15

Iraq

## Total CY22 Refugee arrivals by nationality / individuals

82	Afghanistan
3	Armenia
2	Bhutan
82	Burma
21	Burundi
282	Dem. Rep. Congo
48	Colombia
1	Egypt
28	El Salvador
6	Eritrea
23	Ethiopia
80	Guatemala
54	Honduras
25	Iran
25	Iraq
0	Kazakhstan
1	Mali
19	Moldova
1	Nepal
6	Nicaragua
1	Nigeria
14	Rwanda
58	Somalia
13	South Sudan
46	Sudan
120	Syria
1	Uganda
37	Ukraine
12	Venezuela
1	Vietnam

# Our Programs

# Family Reunification

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In 2021, EMM helped people file **187** new applications for family reunification:

**39** Central American Minors (CAM) applications

**Seven** P3: AOR applications

**120** Iranian RIF applications

**21** Lautenberg FSU applications

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**117** individuals representing **16** nationalities were served through various family reunification programs by EMM's network.

# Central American Minors (CAM) Program

In 2022, EMM was proud to participate in Phase II of the Central American Minors (CAM) program, which allowed for brand new applications with expanded eligibility categories to be submitted to the U.S. Department of State. Four EMM affiliates submitted 39 brand new applications for more than 90 minors and their derivative family members overseas. These qualifying applicants represented all three of the Northern Triangle nationalities eligible for the CAM program: El Salvador, Guatemala, and Honduras.

Additionally, EMM was thrilled to welcome 12 CAM refugee arrivals from El Salvador and Honduras to three affiliate offices as they reunited with their parents, children, and siblings.

EMM ended the year by launching brand new CAM training and educational resources through our e-learning platform, and by accepting our very first CAM referral through the new filing and technical assistance initiative developed by the International Rescue Committee, Kids in Need of Defense, and PRM.



# Affiliate Highlight:

## IRIS, Los Angeles, CA

Among other programs, IRIS-LA works with families from El Salvador, Guatemala, and Honduras, to provide a safe, legal pathway for children to join their parents or guardians in the United States.

In order to better understand the perils that unaccompanied minors from Central America face as they travel to the U.S. border, and to strengthen partnerships with organizations who provide shelter and support to these particularly vulnerable migrants, a group of Episcopalians from southern California made a weeklong journey through Guatemala and Mexico in January 2022, as guests of the Anglican Dioceses of Guatemala, Southeast Mexico and Western Mexico.

Troy Elder (then Migration Missioner for the Diocese of San Diego) explained that through this pilgrimage, “We hoped to deepen our fellow Episcopalians’ understanding of the human

dimensions of the crisis and become more effective advocates for Christ-centered U.S. policies.” Being on the ground and meeting with migrants and people who support them enabled the travelers to see “the migratory ‘pull’ of the United States” – where demand for labor and relative safety surpass those available to asylum seekers in Mexico.

Since August 2022, Elder has served as Executive Director of IRIS-LA, and notes that as a result of the affiliate’s work with unaccompanied minors and families seeking reunification, “IRIS is in a period of mutual discernment with the Diocese of Guatemala about how best to provide in-country application support to CAM beneficiaries.”

Read the entire story on the EMM blog at [episcopalmigrationministries.org/reunitingfamilies](https://episcopalmigrationministries.org/reunitingfamilies)



# I lived a nightmare in Guatemala.



In 2010 my paternal grandmother died. She was very nice and good to our family. But all good things end, and I moved in with my maternal grandmother. She was very cruel. She treated me badly and would keep me locked up and gave me very little to eat. My cousin, who also lived with us, would beat me and rape me. I told my grandmother, and she wouldn't listen to me. She would scold me instead. I told my father, and he also ignored me. That was the moment I became crazy. I would hit anyone who tried to approach me, defending myself from anything and everything.

"Then, there was a gang that wanted to kill my entire family. 'La mara' surrounded our house, but my mother (she was in the United States) made arrangements via phone and we managed to sneak out of our home. After this ordeal, we relocated to another part of Guatemala, having no other choice but to start again.

"There, I locked myself in my room, refusing to leave its safety. Eventually, my mother got me a psychologist to help me. With time, I started to get better, and I began going to school. I had been outside of society for so long, I struggled because I did not know how to interact with people.

"I thank God, my mother, and the good people from the CAM program who came for me. I was so happy when I arrived in Los Angeles. It was all very beautiful, but it was difficult for me to get accustomed to my new home and its rules. But I really wanted to change, and with discipline I continue to work toward that. My mother and stepdad are very patient with me and educate me with a lot of love.

"Thanks to God, my parents, and my effort I began to study in the day and night. I have taken courses for in-home supportive services skills, medical billing, and electronics systems, and have completed a course to become a medical assistant. I have also attained my high school equivalency certificate. With God's help I was able to pass my citizenship test and I am now a U.S. citizen. Currently, I am in community college studying economics. I work at night and continue my studies during the day. I am proud of my achievements thus far.

"My dream is to graduate and become a highly educated woman capable of overcoming anything and everything that comes my way. I feel very blessed, thanks to God, but I am lacking something

to be completely happy. I need my brothers to be here with me, so that we can be a family once again. When I sit at the dinner table with my mom to eat, I tear up because I want them to be at the table with us. I have no other family here aside from my mom and stepdad. I miss my siblings so much. I have not seen them since I came to the United States because they were unable to join me through the CAM program at the time. My mother and I worry for them because they are in constant danger back in Guatemala. I hope we can be reunited again. God willing, that day will one day come, and I will know what it feels like to be completely happy.

"I thank the CAM program staff and all their effort to bring me home, for helping me thrive as a person, and for making me happy. May God bless all the staff of the program, and may they continue to help people in need." – Mari

# Matching Grant (MG)

EMM's Matching Grant program is a public-private partnership and an employment-focused comprehensive case management program which aims to help enrollees attain economic self-sufficiency.

EMM's network served a total of

**1,981**

Matching Grant enrollees through

**10**

affiliates in FY22 representing an increase of more than

**400%**

from FY2021.

In 2022, EMM's MG program served

**477**

Refugees

**39**

Asylees

**171**

Special Immigrant Visa (SIV) holders

**1,060**

Afghan Parolees

**234**

Ukrainian Parolees

**1,981**

total individuals

# Gender equitable programing



**In FY22, EMM recognized a need for enhanced focus on gender-equitable employment services in response to the gender gap in employment rates across the network. EMM's Boise affiliate, Agency for New Americans (ANA), stood out for their success in gender-equitable employment, with 97% of men employed and 89% of women employed. ANA's best practices in gender-equitable employment services focus on consistent communication, cultural understanding, and budgeting.**

# MG New Partnerships

In FY22, 444 MG clients were employed in almost 300 different companies. EMM became an official implementing partner of Tent Foundation, helping expand EMM's network of employers interested in hiring refugees.

In FY22, EMM established a total of 12 new employer partnerships, including:

- **United Airlines**
- **IHG Hotels**
- **Albertson's**
- **Tyson Foods**
- **Swissport**
- **Home2 Suites by Hilton**
- **Fresh Company Texas**
- **Brightview Landscaping Company**
- **Liquid Box, Horseshoe Bay**
- **NIST Manufacturing Extension Program**
- **Commonwealth Hotels.**

In September 2022, EMM attended Tent's U.S. Business Summit for Refugees and established an additional five partnerships with national employers:

- **Kerry Group**
- **Oneida Indian Nation**
- **C&S Whole Foods**
- **UNIQLO**
- **Pfizer**

To support the needs of MG clients with specific educational and professional backgrounds, EMM has partnered with Upwardly Global. Upwardly Global is a national non-profit organization specializing in recertification and skill-building. Upwardly Global was designed to serve immigrants and has expanded their programming to include refugee services, including free programs for Afghan and Ukrainian clients.



# Volunteers

Austin Jews for Refugees (AJR) has had a long-standing relationship with EMM's affiliate Refugee Services of Texas in Austin, TX. In response to the Afghan arrivals in Austin, AJR members launched an airport pickup service to support case managers. AJR also partnered with other Christian and Muslim community groups to establish a commercial kitchen which provided hot meals for approximately 100 new arrivals staying in hotels while awaiting permanent housing. Members of AJR provided transportation to school registration, medical appointments, and job interviews, and assisted in furnishing and stocking approximately 70 apartments for new arrivals.

# Housing

With the evacuation of Afghanistan and the war in Ukraine, EMM affiliates have faced a critical concern with the lack of affordable housing nationwide. EMM received the following support:

- Airbnb provided a total of \$674,193 for Afghans' and Ukrainians' housing needs in 2022.
- The Hilton Franchise of hotels offered accommodation at a discounted rate for our clients nationwide.
- Extended Stay America offered free hotel stays to clients of EMM's affiliate Refugee Services of Texas in Austin, TX, with two locations to choose from.

# Preferred Communities (PC)

**In 2022, Episcopal Migration Ministries served 493 vulnerable clients through the Preferred Communities program Intensive Case Management and 3,813 clients through Gap-Service provision activities funded by the Office of Refugee Resettlement (ORR). The intensive case management services aiming at assisting clients to achieve self-sufficiency were provided to minor individuals (under 18 years old), single-parent households, elderly people, individuals with social/psychological conditions or risk of suicide, ill or disabled individuals, secondary migrants, and survivors of torture or sexual gender-based violence.**

EMM's Preferred Communities program expanded its national programming footprint to include two long-standing affiliates, IRIS in Los Angeles, CA and Bridge in Chattanooga, TN. By adding the provision of the intensive case management, gap-service and direct financial assistance activities in these locations, additional ORR-eligible populations were provided with opportunities for ongoing access to community support systems to aid their wellbeing and achievement of sustained independence.

Refugee Services of Texas, EMM's affiliate in Austin, TX, increased the national Preferred Communities program capacity to specifically enable newly arrived Afghan and Ukrainian humanitarian parolees to access initial and ongoing social service and other forms of community assistance in this underserved location.



# PC Program Highlights

## Refugee Resettlement Office (RRO)

Auburn, WA

The RRO Preferred Communities program team conducted outreach to the local Church of Jesus Christ of Latter-day Saints and received \$23,048 in donations. Ukrainian clients received Christmas gifts and other immediate necessities.

“I want to thank you for your help, for this agency which takes care of refugees. Our children are very happy! THANK YOU!!! May God bless you a lot!!!”



## Bridge Refugee Services (Bridge) Chattanooga, TN

Bridge's Capacity Building Specialist was trained by the organization Tech Goes Home to teach a digital literacy course to clients. The course involves 15 hours of in-person instruction and teaches clients how to access information and resources online. Topics include paying bills, using Google Drive and Maps, attending online English classes, and accessing other supplemental materials. Upon completion of the course, participants can purchase a Chromebook for \$50, and Bridge was able to cover those costs for clients with the support of private donors.



## The Minnesota Council of Churches (MCC)

Minneapolis, MN

In collaboration with the Afghan Community of Minnesota and the Rotary Club of Minnesota, MCC conducted monthly roundtable meetings to discuss community updates and share resources that address education, legal issues, mental health, financial management, transportation, housing, child development, and family well-being. These meetings helped many Preferred Communities Intensive Case Management beneficiaries achieve their self-sufficiency goals by providing the opportunity to learn about their new community, tackling social isolation and mental health challenges through networking and building relationships, and accessing available services and resources.



## Interfaith Works of Central New York (IFW)

Syracuse, NY

IFW started a successful mentorship program to respond to Preferred Communities Intensive Case Management clients' challenges with navigating local systems and help program beneficiaries reach their self-sufficiency goals. IFW paired clients with mentors to provide one-on-one English language practice in clients' homes, incorporating other topics related to beneficiaries' self-sufficiency goals such as making medical appointments, filling prescriptions, using public transportation, and contacting the local schools.

# Assisting Operation Allies Refuge (OAR) and Operation Allies Welcome (OAW)

With the assistance of the Afghan Supplemental Allocation funding awarded by the Office of Refugee Resettlement (ORR) in 2022, EMM and its network of Preferred Communities programs responded to immediate and long-term needs of the Afghan humanitarian parolees and other Afghan nationals who arrived to the United States through the U.S. government's Operation Allies Refuge and Operation Allies Welcome.

## Activities included:

- 1 Increased national office and affiliate case management staff program capacity to serve Afghan parolee arrivals;
- 2 Increased affiliate capacity development/outreach/volunteer coordination activities to support wider community education, outreach and connecting to existing Afghan Ethnic Community Organizations;
- 3 Increased direct financial assistance to Afghan parolees in immediate need who were not able to access other support systems;
- 4 Explored psycho-social support for both affiliate staff and clients;
- 5 Translation and interpretation costs for Afghan parolees;
- 6 Secured supplies and equipment for local offices and Afghan parolees to ensure access through remote cases management and online training;
- 7 Covered increased transportation costs for support for humanitarian parolees.



Through expanded stream of Afghan Supplemental Allocation funding in 2022 provided by the Office of Refugee Resettlement to include gap-service activities such as long-term housing and select immigration-related legal assistance, Episcopal Migration Ministries and its PC program network continued to assist eligible Afghan clients by:

**expanding** efforts to develop and foster partnerships with property managers and landlords to support rentals and housing arrangements in the event of clients' lack of credit history and employment income;

**developing** housing initiatives with local program community supporters;

**augmenting** in-house immigration program staffing levels to provide client needs assessments, assistance with select applications completion, counseling; and

**accessing** legal partners in the community to build out legal supports to meet the needs of eligible Afghan clients.

# 2,488

OAR and OAW  
Afghan clients served

# 102

OAR and OAW Afghan clients provided with direct assistance for nutrition and food

# 965

OAR and OAW Afghan clients provided with direct assistance for housing

# 2,028

OAR and OAW Afghan clients provided with immigration-related legal assistance

# 16

OAR and OAW Afghan clients provided with direct assistance to meet medical needs

# 460

OAR and OAW Afghan clients attended educational and extended community orientation

## Assisting Ukrainian Humanitarian Parolees

EMM's national office and its Preferred Communities program network helped 515 Ukrainian humanitarian parolee clients in 2022 with navigating and managing their own life and health needs through the support of Intensive Case Management and Gap-service provision. These efforts eased the challenges that these new arrivals had in accessing initial and ongoing assistance through social service providers and community partners.

The programming and activities supported through supplemental funding from the Office of Refugee Resettlement stream include



**1) providing outreach to sponsors and Ukrainian families** in the program location to publicize the services available through local PC programs;



**2) augmenting case management staffing** levels and volunteer base to provide intake, needs assessments, assistance with select social service applications, school enrollments, referrals to medical screenings including TB screening, links to ongoing ORR and mainstream benefits, and employment programs; linkages to immigration legal services including the possibility of referrals for family reunification will be made as appropriate;





### 3) extending Intensive Case Management staffing

level to provide individualized case management services for particularly vulnerable U4U clients requiring development of self-sufficiency plans that would include specific goals enabling the clients to manage their own health, mental health and life needs long-term; establish a referral system for medical or mental health support, counseling in individual or group settings; and



4) accessing direct financial assistance for housing and immediate needs to support safe housing arrangements in instances of sponsorship breakdowns or lack of sponsor and avoid risks of homelessness, as stable housing arrangements supported clients' well-being and ability to navigate local systems and become contributing members of their community.

# Community Sponsorship

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**Volunteer Hours increase:**

**↑ 230%**

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**% of EMM affiliates with dedicated  
Community Sponsorship staff increase:**

**↑ 122%**

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**Individual cash donations increase:**

**↑ 90%**

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**Faith groups & Community  
groups donations increase:**

**↑ 75%**



**In FY22, InterFaith Works of Central New York in Syracuse, NY, partnered with Cornell University to serve as a co-sponsor. Through this partnership, nine Afghan undergraduate women, previously students at a university in Bangladesh, enrolled in Cornell University. Support and services provided by Cornell included housing in dormitories, academic assistance, orientation sessions, care packages, donated laptops, financial aid, enrollment in internship and on-campus employment opportunities.**

# Education & Outreach

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## Curriculum and Study Resources

**EMM, in partnership with the Episcopal Asylum & Detention Ministry Network Education Subgroup, offered:**

**We Walk Together...** a Lenten curriculum for youth and young adults.

**Las Posadas** - a church-wide Christmas pageant that invites us to experience the journey of the Holy family.

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## EMM Social Media

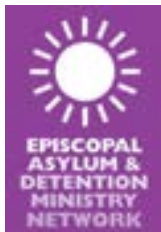
 **Facebook**  
**7,300**  
followers

 **Instagram**  
**2,003**  
followers

 **Twitter**  
**2,619**

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## Episcopal Asylum & Detention Ministry Network



In 2022, the EMM Engagement unit hosted monthly conversations with ministry network members focused on best practice-sharing in areas of direct service, organizing, advocacy, Christian formation and worship resources, and community education. The ministry network convenes in support of protecting asylum, promoting humane and dignified alternatives to detention, and support of asylum seekers and those harmed by the immigration detention system.

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## World Refugee Day

In honor of World Refugee Day, EMM offered an Advocacy Toolkit to educate and equip individuals to advocate for the rights and protection of all refugees.

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## Hometown Podcast

EMM released the sixth season of the Hometown podcast in FY22. Episodes featured interviews and discussions about community sponsorship, Neighbor to Neighbor, Sponsor Circles, and opportunities for individuals and congregations to get involved in the work of welcome.



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## Book Discussion Guides



EMM offers eight book discussion guides to empower local congregations, book clubs, and other groups to learn more about immigrant communities and individuals' stories.



# NEIGHBOR TO NEIGHBOR

A PROGRAM OF EPISCOPAL MIGRATION MINISTRIES

**Neighbor to Neighbor** is EMM's community sponsorship program which directly trains and provides ongoing support to faith communities who serve as community sponsors. In 2022, Neighbor to Neighbor trained and supported teams who welcomed Afghan arrivals and asylum seekers from Honduras, Venezuela, and Burkina Faso. Neighbor to Neighbor teams welcome their new neighbors by offering friendship, fostering community connections, and providing practical support such as housing, assistance in accessing services and navigating the community, enrolling children in school, supporting adults in learning English and securing employment, and more.

EMM's NtN program provided technical assistance and ongoing guidance to:

- 11 Sponsor Circles supporting 41 Afghan parolees
- 3 NtN Community Sponsor teams who supported 7 asylum seekers from Afghanistan, Burkina Faso, and Venezuela

“On September 06, 2022, I was welcomed by the sponsor circle with open arms to the Gilead House in Pikesville, Maryland. I found this sponsor circle consisted of very professional people with a variety of expertise and different backgrounds, in which everyone is a book to learn from. Given the fact, each one of them is a great mentor and always going the extra mile to make my stay more calm and happier in the United States. I am thousands of miles away with anxiety and depression from my beloved family who are stuck in Afghanistan, but this group of great people always made me feel at home here.” – Hizbullah Baryal



“Working with our Afghan asylum seekers has been the honor and adventure of a lifetime. Their resilience, persistence, hospitality and willingness to learn are a constant inspiration for me.”

Gary Boelhower,  
Sponsor Circle member

“I will never forget the expression on Halima’s mother’s face, from halfway around the world, when we were introduced on FaceTime. Her heartfelt thanks was clear, even though she spoke Dari, as was my promise in English to take care of her daughter.”

Terrie Shannon,  
Sponsor Circle member

“The drive and tenacity with which these heavily traumatized women approach their lives is beyond anything I have seen before. Over the last year I have watched them learn English, get jobs, become self-supporting, and enroll in college. Their determination to succeed, despite the continuing violence threatening their families at home, has been a tremendous inspiration to us all.”

Lyle Shannon,  
Sponsor Circle member



From L to R Carol Cropp (co-chair), Canon Vicar Dana Corsello, Viamey, Dora Currea and Rev. Sandra Bramble. Carol, Dora and Sandra are all team members.

# Our Supporters

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## The Church of Jesus Christ of Latter-day Saints

**\$181,000**

**cash assistance grant – Interfaith Refugee & Immigrant Services, Los Angeles, CA**

680 clients served through caseworkers, low-bono legal services

- 20 legal consultations
- 11 applications for individuals' Employment Authorization Card

10 clients served through household goods and rent

**Interfaith Refugee & Immigration Service (IRIS)** in Los Angeles, CA, welcomed a single parent with her two children to the U.S. The family was supposed to stay with other family members, but a month after arrival they were told they would no longer have living accommodations. With assistance from The Church of Jesus Christ of Latter-day Saints grant, IRIS was able to find an affordable rental place and pay the deposit and first month's rent. IRIS was also able to purchase essential items for the family to welcome them to a clean and safe space.

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## United Thank Offering

**\$8,152.10**

EMM and UTO partnered for a fundraising initiative called the Great EpisGOpal Race. This virtual event offered multiple fun ways—run, bike, swim, hike, paddle board, and more— for individuals to participate and raise funds to support refugee resettlement.

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## Airbnb

**\$350,000**

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## Anonymous

**\$100,000**

to support Afghan Special Immigrant Visa (SIV) holders

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## Fundraising

**\$226,698.90**

raised for EMM general fund

**\$244,903.74**

raised for Afghan Allies Fund

**\$27,421.18**

raised for Ukrainian Fund



**THE GREAT  
EPISGOPAL  
RACE**

# Take Action

**EMM's ministry is a collaborative effort between local affiliates, volunteers, supporters, and donors. No matter your gifts or skills, there is a place for you in this community-building work.**



## Make a donation

**Give online**  
episcopalmigrationministries.org/give

**Donate by mail**  
send checks to: DFMS-Protestant  
Episcopal Church US

P.O. Box 958983  
St. Louis, MO 63195-8983  
(Include Episcopal Migration  
Ministries in the memo line.)

**For questions**  
about your gift or other ways  
to give, including stocks or to  
remember EMM in your will,  
contact T.J. Houlihan, Associate  
Director of Development, by email  
at [thoulihan@episcopalchurch.org](mailto:thoulihan@episcopalchurch.org),  
or call 212-716-6271.



## Volunteer

**Help welcome a newly  
arrived refugee.**

**Sponsor a newly  
arrived family.**



## Advocate

**Episcopal Migration  
Ministries, through the  
work of the Episcopal  
Public Policy Network  
in the Office of  
Government Relations  
of The Episcopal Church,  
speaks out in support of  
refugee protection and  
resettlement.**

The Episcopal Public Policy  
Network offers advocacy and  
action opportunities to help you  
voice your support for refugees.





# Our Donors

**Episcopal Migration Ministries is deeply grateful for all those who give generously to ensure welcome and opportunity for refugees, asylum seekers, and migrants. It is the commitment and dedication of individuals, congregations, dioceses, foundations and corporations, that allows EMM to extend welcome to every beloved child of God. Your financial gifts are critical to the mission and ministry of EMM.**

Mr. and Mrs. Al Addington

Ms. Julia R. Alberino

Ms. Susanne Allen

The Rev. Wilifred Allen-Faiella

Mr. and Mrs. Harold Amos

Mr. Robert B. Anderson

Ms. Karen Anderson

Mr. Ralph Andrew

Mr. Bentley R. Andrews

Mrs. Phyllis C. Annett

Donor Anonymous

The Rev. David Archibald

Ms. Donna Arellano

The Rev. Deacon Susan and Mr. James Arnold

The Revs. Susan and James Arnold

Mother Danae Ashley

Ms. Gabriel Atchison

Mrs. Nancy Atherton

Ms. Yvonne Athorn-Telep

Mr. Ernest F. Atkinson

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Mr. James Bachman and Ms. Susan Riffer

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The Rev. Heather and Jason Blais

Mrs. Karen Bloss

Dr. Laura A. Blunk

Mr. John and Dr. Ruth Board

Mr. and Mrs. Nicholas Bohlinger

Dr. Luisa Bonillas

The Rev. Anne Bonnyman

Ms. Kelly Boos

Mr. Samuel Borbon

Mr. and Mrs. Gary N. Boutwell, II

Dr. and Mrs. Douglas Bowers

Mr. and Mrs. Art Boyce

Mr. D. Clark Boykin  
Dr. Karen Bradley  
Mr. John Bradley and Mr. Charles Keenan  
Ms. Margaret J. Braun  
Mr. Brett Brenner  
Mrs. Robin Bridgewater  
Ms. Connie Brown  
Ms. Kathy Bruns  
The Rev. Seth Burgess and The Rev. Judith Burgess  
Toni Burns  
Ms. Mary Ellen Bushnell  
Mr. Mark Cappetta  
The Rev. Dr. and Mrs. Paul B. Carmona  
Mrs. Margo Case  
Mrs. Sarah Cash  
The Rev. Sandra Castillo  
Ms. Emily C. Castner  
Ms. Marguerite Catron  
Ms. Eileen Centofanti  
Mr. Myron A. Chapman  
Ms. Kathy Chatelaine  
Ms. Mabel Cheng  
Ms. Susan Chenier  
Mr. John B. Cinnamon  
Ms. Ruth C. Clontz  
Mr. John D. Cole  
The Rev. Cn. Constance C. Coles and Mr. W.B.  
McKeown  
The Rev. Jean Collins  
Ms. Eleanor Connors  
The Venerable Catherine M. Cooke  
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Ms. Dora Currea and Mr. David T. Lindgren  
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